



## **BANK NURSE**

<b>LOCATION</b>	Barnet (North London)
<b>SALARY</b>	Depending on Banding & Experience
<b>HOURS</b>	Various shift patterns across days, evenings, nights & weekends
<b>REPORTING TO</b>	Head of Clinical Services, Senior Head of Clinical Services

### **BANK ROLE DESCRIPTION**

We are looking for Bank Nurses to work within our Specialist Care Team, facilitating clinical and holistic care for the seriously unwell babies, children and young people in our care. You will be working in our Woodlands inpatient unit, our families' homes and in the community delivering the highest quality family centred palliative and respite care. We are looking to fill a variety of shifts across a rota including days, evenings and weekends.

### **ABOUT YOU**

You will be a RNC/RSCN/RNLD with paediatric experience, or an RGN (adult nurse) with significant experience and clinical competencies achieved working with babies, children and young people, looking for a flexible opportunity to provide quality care to babies, children and young people with palliative and complex care needs.

You will be experienced in providing total care needs for children with tracheostomies, who are ventilator dependent, or have complex symptom management plans including subcutaneous infusions.

You will have knowledge and experience of caring for children and their families and are able to communicate sensitively, putting the needs of our children at the centre of everything you do to create a safe and positive environment.

## **KEY TASKS & RESPONSIBILITIES OF THE ROLE**

### **DIRECT PATIENT CARE**

1. Support children who are life-limited and life-threatened, and their families, staying at The Ark.
2. Support babies, children and young people with tracheostomies/ who are ventilator dependent.
3. Work to complex symptom management plans, including subcutaneous infusions.
4. Be part of the team providing around-the-clock care to children and families.
5. Work within legal and charity guidelines.
6. Manage and work within Noah's Ark Children's Hospice administrative and IT systems and guidelines.
7. Undertake training and skills development and keep up to date with the changing requirements of the role.
8. Undertake other duties as required.
9. Ability to provide high quality, effective patient care in The Ark, children's homes or the community.
10. Administer medications according to Noah's Ark policies and procedures.

### **GOVERNANCE**

1. To actively identify, report and be involved in the incident process within Noah's Ark, promoting a blame free, learning and supportive culture.
2. To actively manage and promote effective use of resources and staff.
3. To work in accordance with the NMC professional code of conduct.
4. To participate in audits, collect and document service user feedback and research as required.

**PERSON SPECIFICATION**

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ol style="list-style-type: none"> <li>1. Registered Sick Children's Nurse or Registered Nurse (Child Branch).</li> <li>2. Registered Learning Disabilities Nurse (RNLD) with paediatric experience OR Registered adult nurse (RN) with significant experience and clinical competencies in paediatric nursing.</li> </ol>	.
SKILLS / KNOWLEDGE / EXPERIENCE	<ol style="list-style-type: none"> <li>1. Excellent holistic and core clinical skills/competencies e.g. observation and monitoring, PEG feeding, NG feeding, seizure management, IV therapy.</li> <li>2. Excellent interpersonal and communication skills, transferable within a range of professional and family settings.</li> <li>3. Ability to support clinical training opportunities to registered and non-registered colleagues.</li> <li>4. Ability to promote and champion best practice.</li> <li>5. Ability to work independently, autonomously and as part of a multi-disciplinary team including taking direction from the senior in charge whom may be a substantive specialist carer.</li> <li>6. Good organisational, planning and time management skills and</li> </ol>	<ol style="list-style-type: none"> <li>1. At least 1 year post registration experience, with experience of nursing children with life limiting, life threatening or complex medical needs</li> <li>2. Demonstration of palliative care experience/nursing children with life threatening and life limiting conditions, including children with special needs.</li> <li>3. Previous experience working with children with tracheostomies and/or requiring long term ventilation.</li> <li>4. Experience with intravenous line care and therapies including parenteral nutrition.</li> </ol>

	<p>ability to adapt and reprioritise at short notice based on the immediate needs of our young people and their families.</p> <p>7. Competent IT skills.</p> <p>8. Understands and acts in line with the NMC professional standards for practice contained with The Code.</p> <p>9. Maintains NMC Professional Revalidation.</p>	
<p>APTITUDE / SKILLS</p>	<p>1. Excellent interpersonal and communication skills, transferable within a range of professional and family settings.</p> <p>2. Ability to work independently, autonomously and as part of a multi-disciplinary team.</p> <p>3. Good organisational, planning and time management skills.</p> <p>4. Ability to adapt and reprioritise at short notice based on the immediate needs of our young people and their families.</p> <p>5. Competent IT skills.</p>	
<p>BEHAVIOURAL / PERSONAL</p>	<p>1. Respect for and understanding of the wide variety of roles within the multi-disciplinary team.</p> <p>2. Diplomacy and advocacy skills in relation to families, other external</p>	

	<p>agencies and within Noah's Ark Children's Hospice.</p> <ol style="list-style-type: none"> <li>3. Ability to work within a palliative care environment.</li> <li>4. Positive attitude, proactive, enthusiastic, flexible, innovative and creative thinker.</li> <li>5. Ability to meet set targets and work to deadlines.</li> <li>6. Enthusiastic approach to work with a genuine passion to see Noah's Ark Children's Hospice succeed in its objectives.</li> <li>7. Proven track record of reliability.</li> <li>8. Ability to identify and use personal support systems appropriately.</li> <li>9. Live Noah's Ark values – kindness, courage and excellence.</li> </ol>	
MISC	<ol style="list-style-type: none"> <li>1. Enhanced Disclosure &amp; Barring Service (DBS) check.</li> <li>2. Willing to undergo immunisation checks and immunisations where applicable.</li> <li>3. Right to work in the UK.</li> </ol>	

## HOW TO APPLY

Please send your completed application form to [recruitment@noahsarkchildrenshospice.org.uk](mailto:recruitment@noahsarkchildrenshospice.org.uk)

The application form is available to download under the relevant vacancy at <https://www.noahsarkhospice.org.uk/work-with-us>

If you would like to have a confidential discussion about this role, please email the HR Team at [hr@noahsarkhospice.org.uk](mailto:hr@noahsarkhospice.org.uk) or call 020 8449 8877.

*\*Please be aware that Noah's Ark has a resident dog and a PAT dog. Occasionally families may also bring their pets to The Ark.*

We can't wait to  
hear from you!



The Ark, Byng Road,  
Barnet, London EN5 4NP  
+44 (0) 20 8449 887  
[info@noahsarkhospice.org.uk](mailto:info@noahsarkhospice.org.uk)  
[noahsarkhospice.org.uk](http://noahsarkhospice.org.uk)

Noah's Ark Hospice is a Company Limited  
by Guarantee Registered in England  
Company Registration No. 3901606  
Registered Charity No. 1081156

## About Noah's Ark Children's Hospice

### **ABOUT NOAH'S ARK CHILDREN'S HOSPICE**

Noah's Ark Children's hospice helps babies, children and young people who have life-limiting or life-threatening conditions, and their families, make the most of every day. We are here to enable those we support to enjoy life as children, rather than as patients, as families, not just as carers.

Our expert staff and trained volunteers provide clinical, emotional and practical support for families across north and central London and Herts Valley. We carefully adapt our support for every child and offer it wherever it is required - whether in their home, their community or at our state-of-the-art children's hospice building, The Ark, in Barnet.

### **THE ARK**

Designed by families, for families, The Ark was opened in September 2019 by the Mayor of London. The Ark is a place of light and life, where you will find music, art, play and drama therapy; children blossoming in sensory and soft play rooms; and a fully accessible playground. The grounds offer wheelchair accessible outdoor experiences, including a Woodland Walk through a 7-acre nature reserve and a sensory walkway. At The Ark we are able to provide Specialist Care and Nursing for babies, children and young people, supporting their full clinical, emotional, social and practical needs. We have created a space where children who are seriously unwell are accepted as they are, safe to play, explore, express themselves and build confidence.



## OUR VALUES

Our values capture who we are, and what we expect from staff and volunteers. They are the 'Noah's Ark way', and are reflected in everything we do.



### KINDNESS

- We show compassion and empathy in all our interactions
- We put the child and family at the heart of all we do
- We are considerate: act thoughtfully and behave with integrity
- We go above and beyond
- We embrace diversity
- We create precious moments for children and their families
- We actively promote good mental health and look after our team
- We do not judge others for their differences



### EXCELLENCE

- We are exacting and passionate about our mission
- Our expert and dedicated team is tenacious and solution focused
- We are pioneering, creative and adaptable
- We collaborate and build partnerships
- We listen and learn
- We are considered and reflective
- We plan and grow responsively and responsibly
- We invest in our people



### COURAGE

- We are strong and ambitious in all we do
- We challenge the status quo, making bold resilience and aim to empower
- We help families and each other build resilience and aim to empower
- We act with candour and integrity
- We reach out to people in very difficult circumstances
- We do not shy away from making hard decisions or from challenging situations
- We are not afraid to ask for help